

Women in Business

Terri Spilsbury:

KELLER WILLIAMS ELITE REALTY
Owner/Managing Broker

I am grateful to be a woman in business. As a mom and Owner/Managing Broker of three real estate brokerages I value the need for balance. At Keller Williams Elite Realty we create a culture of giving through community work, profit share, being learning-based and sharing ideas.

One of our proudest accomplishments is our annual RED Day when our entire company (177,000 plus agents worldwide) close for the day to give back locally. In previous years we have worked on restoring gardens for patients in palliative care, completed yard renovation and pool installation for a group home for the developmentally disabled, cleaned up a local river and partnered with Ruben's Shoes to collect over 2000 pairs of shoes for children in need.

We host programs in our onsite training centres for agents at all stages of their careers no matter what brokerage they are with. If you are considering a career in real estate, want to attend one of our classes or even lend a hand for Red Day, give me a call (604) 821-4266.

What Book are you currently reading?

Infinite Game by Simon Sinek

What is your favourite movie?

Shawshank Redemption

What is your dream job?

Nature/Wildlife Photographer

Who is your mentor?

Many in different areas

Why do you do what you do?

To create a workplace that feels as close to family as the real thing.

TERRI SPILSBURY

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KW ELITE REALTY
KELLERWILLIAMS.



Shaheen Fazal:

Your Community
Learning Advisor

Shaheen believes that children have the opportunity to reach their potential when provided with a positive, creative and safe learning environment. This is why she opened Oxford Learning South Surrey 20 years ago, with the goal of helping the next generation of her community build a love for learning and the confidence to believe in themselves. Parents choose and recommend Oxford Learning because they trust Shaheen and her team to provide quality supplemental education. With over two decades as an educator, she has supported thousands of families by addressing the development & academic needs of their children. Shaheen & her team continue to make Oxford Learning a relevant and meaningful learning environment for all students. In addition to her experience, Shaheen's business acumen, integrity, dedication as well as kind and approachable nature has inspired life long friendships. She prides herself on ensuring staff, students and parents always feel welcome and part of the Oxford family. This has assisted in her success as the operator of one of the top 10 centres in Canada. In her spare time Shaheen enjoys traveling abroad, learning foreign languages, and spending time with her husband, Dave, and puppy, Theo.

What Book are you currently reading?

Can't Hurt Me - David Goggins

What is your favourite movie?

Good Will Hunting

What is your dream job?

A Motivational Speaker on Education & Parenting in Digital Age

Who is your mentor?

My Father

Why do you do what you do?

To ensure that children who are struggling learn to believe in themselves and develop a life long love of learning.

SHAHEEN FAZAL

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Website: oxfordlearning.com



Neelam Sahota:

DIVERSEcity Community
Resources Society

A leader in the non-profit sector, Neelam Sahota drives positive change both directly and as an example. As CEO of DIVERSEcity Community Resources Society since 2013, Neelam is continually looking to innovate, while maintaining the organization's mission of inspiring belonging among newcomers. She's a leader that uses both her head and heart, bridging her business acumen as a CPA, with her humanitarianism. In her work and community roles, she's known as a collaborator and changemaker. She currently serves on several boards and advisory committees, including Surrey Libraries (chair), the Immigrant Employment Council of BC, OMNI Television, and the Kwantlen Polytechnic University NGO and Nonprofit Advisory Board. She's a role model to women, especially racialized women, encouraging them with her support, mentorship and inspiration. She's currently a finalist for the 2020 YWCA Women of Distinction Awards in the non-profit category, and recently won the 2020 Shakti Award for Leadership Excellence.

What book are you currently reading?

In Pursuit of Empire by Davinder Toor

What is your favourite movie?

Thelma and Louise

What is your dream job?

Interior designer

Who is your mentor?

I have many mentors for the different qualities they have. Professionally, I've been inspired by icons like Sheryl Sandberg.

Why do you do what you do?

I like being able to apply solid business skills to the non-profit world to create maximum impact.

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Meet Dee Sison Soriano: Your Local Real Estate Agent

Sutton-Premier Realty

Her passion is to help people through hard work and dedication with a mindset of "doing what's best for her clients". Dee has worked every aspect of the industry representing sellers, buyers, investors in both residential and commercial market.

Clients choose to work with Dee as she is trusted for her full service firm, ethics, experience and expertise. Her strong base of loyal repeat customers is the reason Dee has been so successful year after year.

Dee prides herself on giving all of her clients, the most precise and up-to-date feedback on the state of the market, its trends, comparable sales and property values, giving them a realistic outlook on what they can expect to achieve in today's market.

She has built a successful career in real estate earning different award levels from Sutton's President Award to their Masters Award, as well as making it to the Medallion Club Top 1% of the Fraser Valley Realtors.

Five words you can count on from Dee Soriano love, integrity, commitment, passion and fun.

In her spare time she loves to read, listen to music and spend quality time with her family. Dee lives in the Guildford area with two crazy but loveable dogs, husband Ali who is an amazing renovator and genius auto-mechanic and her most precious treasure, son Leandro.

What book are you currently reading?

Work Stronger: Habits for More Energy, Less Stress, and Higher Performance at Work.

What is your favourite movie?

Harry Potter Movies.

What is your dream job?

Doing it Right Now.

Who is your mentor?

Kelvin Neufeld, Sadaf Baig, Larry Anderson, Manager Brokers at Sutton Premier.

Why do you do what you do?

I want to ensure that families are protected and looked after with their best interest in mind with one of the biggest investments of their lives.

Dee specializes in the sale of new and existing homes in the Lower mainland and Fraser Valley. Prior to real estate she managed a call centre in downtown Vancouver and worked in City of Surrey.

Thinking of Buying or Selling Call Dee
Personal Real Estate Corporation
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"Helping Families Make The Right MOVE!"



Julie Wang:

Tiny Planet Digital

Julie Wang is an expert digital marketing strategist who guides businesses to achieve their goals in the complex online landscape. She specializes in creating strategic marketing plans, implementation of new media marketing tactics, and the analysis of marketing data.

Her business, Tiny Planet Digital, helps businesses in the Lower Mainland and around the globe with their online marketing needs, with services such as digital marketing strategy formulation, website development, social media management, e-commerce consulting and more. With a focus on working with impact-driven businesses, Julie and her team at Tiny Planet Digital help establish, promote and communicate an authoritative online presence for businesses in order to boost the bottom line in this increasingly digital world.

Julie strives to share her beliefs for operating a community-oriented business with integrity, the utmost professionalism, and open communication. She is an active member of the Java Lovers networking group, a Young Entrepreneurship and Leadership Launchpad mentor, and a proud member of the Surrey Board of Trade. Most recently, she has been named a finalist for the Surrey Women in Business Awards in the category of Emerging Leader.

What Book are you currently reading?

Talking to Strangers by Malcolm Gladwell

What is your favourite movie?

The Devil Wears Prada

What is your dream job?

I am living my dream! I am so fortunate to be running my own business and helping small-medium businesses reach their audiences.

Who is your mentor?

My father has always been my biggest inspiration and supporter.

Why do you do what you do?

I look forward to continuing to make an impact on the local community by inspiring young entrepreneurs and providing services and education in the digital marketing field.

JULIE WANG

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Jane Adams

Surrey Hospital
Foundation

Jane Adams has been President & CEO of the Surrey Hospital Foundation since 2007 and has worked in the philanthropic sector for more than 30 years.

During her twelve-year tenure with the Surrey Hospital Foundation, Jane has successfully led the organization through launching an organizational re-brand, building a talented and engaged staff team and several successful campaigns, notable among them being the ER, Jim Pattison Outpatient Centre and the Critical Care Tower campaign. The Surrey Hospital Foundation is responsible for multiple health care sites and has contributed more than \$145 million to health care in Surrey.

What book are you currently reading?

She-Merchants, Buccaneers & Gentlewomen

What is your favourite movie?

The Sound of Music

What is your dream job?

My current job is my dream job. It doesn't get better than this!

Who is your mentor?

My Mother who was always a trailblazer and the most principled person I've ever met.

Why do you do what you do?

Working with visionary, creative, enthusiastic and generous people to improve health for 1 in 20 Canadians is a privilege.



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Azra Hussain

Surrey Hospital
Foundation

As COO for the Surrey Hospital Foundation, Azra collaborates with external stakeholders through the Surrey Memorial Hospital and in direct partnership with Fraser Health. She has spent 10 years with the foundation, managing

operations, and raising money for new medical equipment, training, research, and innovative programs. Azra is accountable for financial oversight, human resources, and the operations of the Foundation. She is responsible for weaving her financial knowledge into strategic business operations and using it to develop beneficial partnerships for the foundation. When she is not working, Azra volunteers at the Surrey Tax Clinic and as a financial literacy volunteer and believes that giving back to her community has no limitations. Outside of her professional and volunteer services, Azra is a wife and mother of two children, both of who volunteer and take part in the Surrey community.

What book are you currently reading?

Think Do Say by Ron Tite

What is your favourite movie?

The Sound of Music

What is your dream job?

A job that reinforces a culture that leverages opportunity at every turn.

Who is your mentor?

I have more than one - Mother Teresa and my father - they taught me the true gift of giving.

Why do you do what you do?

At my core is my commitment to community service. I see it as a privilege to serve my community; it keeps me connected to the community.



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Pavan Grewal:

Triton Law

Pavan Grewal is a Parter at Triton Law located in Surrey, BC. Triton Law serves clients in the areas of Civil Litigation, Family, Real Estate, Criminal and Personal Injury.

Pavan Grewal has been practising since 2014. Triton Law plays an active role in the community and has raised over \$40,000.00 for local charities by organizing and running an annual ball hockey tournament. Triton Law has also actively participated in the annual free wills month for the past 3 years.

What Book are you currently reading?

A Thousand Splendid Suns

What is your favourite movie?

White House Down

What is your dream job?

Being a Lawyer and running my own practise is my dream job.

Who is your mentor?

Senior counsels that have trained me during my years of experience

Why do you do what you do?

I enjoy solving problems and being an advocate for clients who can't represent themselves.

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